

RESOLUTION NO. 2018-160

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE DISPENSING WITH THE FORMAL REQUEST FOR PROPOSALS PROCEDURE PURSUANT TO ELK GROVE MUNICIPAL CODE 3.42.188(B)(3) AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SECOND AMENDMENT TO THE CONTRACT WITH KP RESEARCH SERVICES, INC. FOR STANDARD PEACE OFFICER STANDARDS AND TRAINING (POST) PRE-EMPLOYMENT BACKGROUND INVESTIGATIONS IN THE AMOUNT OF \$30,000 FOR A TOTAL CONTRACT NOT-TO-EXCEED AMOUNT OF \$79,000 THROUGH DECEMBER 31, 2019

WHEREAS, the addition of the Elk Grove Animal Shelter in 2019, adding two new sergeant positions and two new officer positions, and the hiring of employees due to internal promotions, transfers, and retirements will create over 20 new hires in Fiscal Year 2018-19; and

WHEREAS, new hires of the Elk Grove Police Department must not only be qualified to perform their job function but must also demonstrate a personal and professional history that is consistent with the Mission, Vision, and Values of the Elk Grove Police Department; and

WHEREAS, each new hire must go through an extensive standard Police Officer Standards and Training (POST) pre-employment background investigation; and

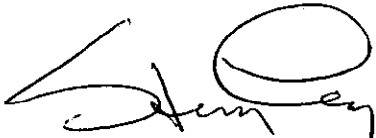
WHEREAS, since 2015 the Elk Grove Police Department has contracted with KP Research Services, Inc. to perform pre-employment background investigations; and

WHEREAS, KP Research Services, Inc. produces thorough background investigations in a timely manner with the ability to produce expedited reports, can process multiple background investigations simultaneously, and has maintained the same consultant fees since 2016; and

WHEREAS, for the reasons presented, pursuit of the formal request for proposals procedure for pre-employment background investigations consultants is not in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby adopts a resolution dispensing with the formal request for proposals procedure pursuant to Elk Grove Municipal Code 3.42.188(B)(3) and authorizes the City Manager to execute the second amendment to the contract with KP Research Services, Inc. for Standard Peace Officer Training (POST) pre-employment background investigations in the amount of \$30,000 for a total contract not-to-exceed amount of \$79,000 through December 31, 2019.

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 25th day of July 2018



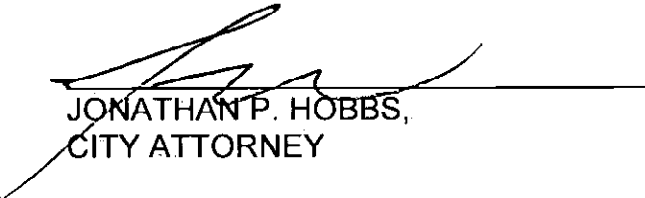
STEVE LY, MAYOR of the
CITY OF ELK GROVE

ATTEST:



JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS,
CITY ATTORNEY

**CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2018-160**

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)

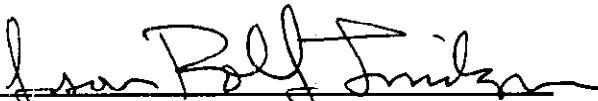
I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on July 25, 2018 by the following vote:

AYES: COUNCILMEMBERS: Ly, Suen, Detrick, Hume, Nguyen

NOES: COUNCILMEMBERS: None

ABSTAIN: COUNCILMEMBERS: None

ABSENT: COUNCILMEMBERS: None



**Jason Lindgren, City Clerk
City of Elk Grove, California**